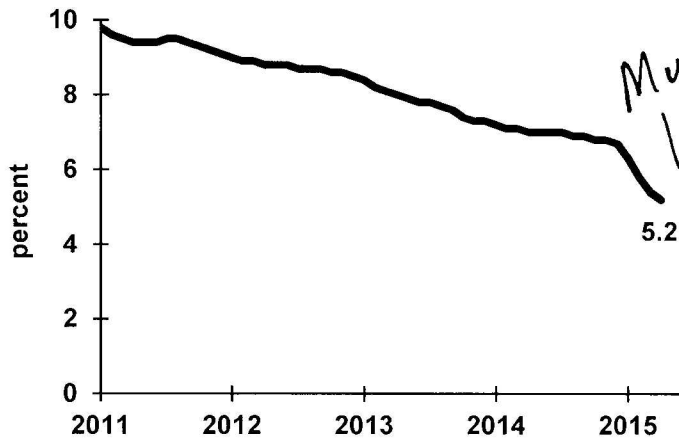
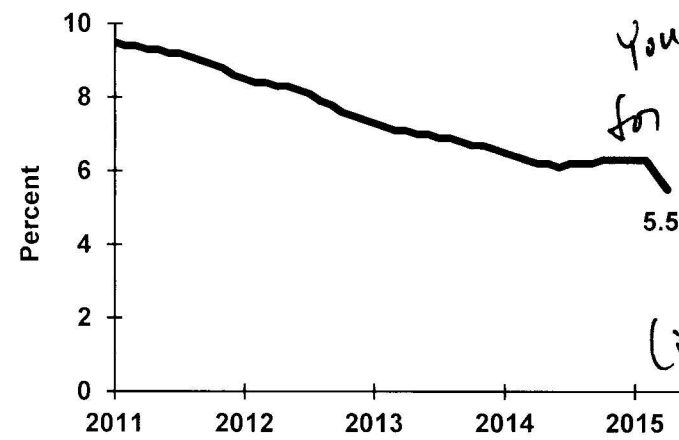


Oregon Unemployment Rate



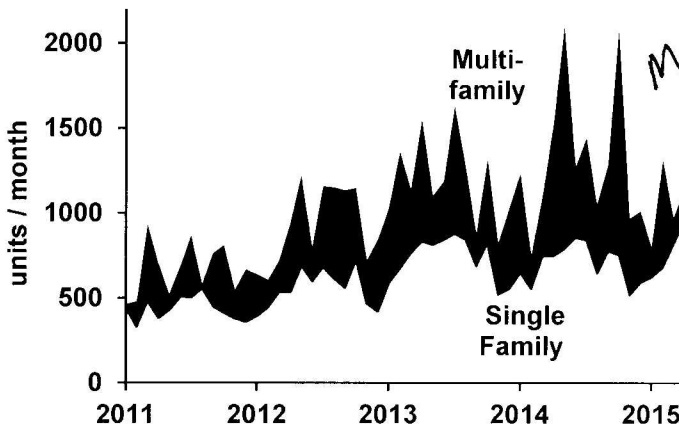
*Much tighter lately.*

Washington Unemployment



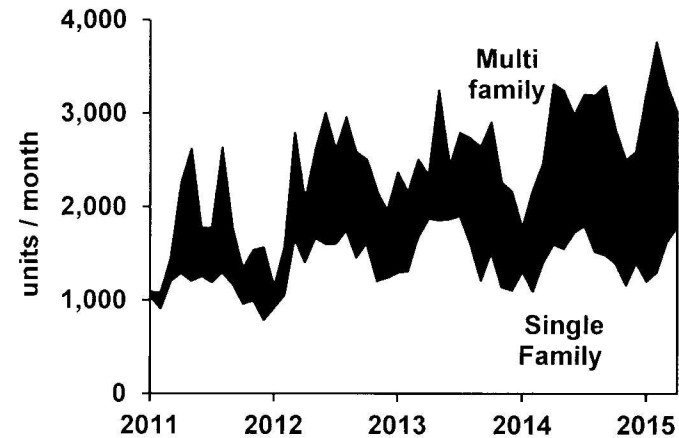
*You need a plan for employee retention & recruitment (in that order).*

Oregon Home Building



*Market will shift toward singles.*

Washington Home Building



*This multi-family boom is very scary.*

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